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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

**Personnel and Administrative Department
Common Cadre Wing**

NOTIFICATION

No.340-PAR(CCW)/Estt.- Dated, 29th December, 2025 – In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and Notwithstanding anything contained in any other Rules the Governor is pleased hereby to make the following rule regulating direct recruitment of Medal winner Sports persons at National/ International Levels to Government Services under Special dispensation in the posts of Section Officer/UDA/LDA/ Group-D under the Personnel and Administrative Reforms Department, Government of West Bengal namely :-

RULES

1. Short title and commencement and extent —

- (1) These rules may be called the West Bengal Services (Appointment of Medal-winner Sportspersons under special dispensation) Rules, 2025.
- (2) They shall come into force on such date as may be notified by the State Government in the Official Gazette.
- (3) These rules shall extend to the whole of West Bengal

2. Application.—

These rules shall apply to the recruitment to the posts of Section Officer/UDA/LDA/Group-D in the Departments, the respective cadres of which are under the administrative control of Personnel and Administrative Reforms Department, Government of West Bengal.

3. Definitions.—

- (a) "State Government" means the Government of the State of West Bengal;
- (b) "Department" means the Secretariat Departments and the Offices mentioned in the Schedule to the West Bengal Services (Secretariat Common Cadre) Rules, 1984;
- (c) "P & AR Department" means the Personnel and Administrative Reforms Department, Government of West Bengal.

- (d) "Medal-winner Sportspersons" means the sportspersons who have won Gold/Silver/Bronze medals in different Sporting Events/Championship categories under Para 3(C) of Notification No.629-PL/PB/14M-18/2024 dtd.07.03.2024 and duly recommended by the Department of Youth Services and Sports for appointment to the posts of Section Officer/UDA/LDA/Group-D.
- (e) "Service or post" means any service or post in connection with the affairs of the State of West Bengal.
- (f) "Candidate" means the medal winner sportspersons recommended for appointment by the Department of Youth Services and Sports of the Government.

4. Appointing Authority.—

The appointing authority in relation to the Group-D and Lower Division Assistants posts shall be the authority as specified in Schedule-I to the West Bengal Services (Classification Control and Appeal) Rules 1971 and for the other posts the authority specified in the West Bengal Services (Secretariat Common Cadre) Rules, 1984.

5. Method of Appointment,—

Notwithstanding anything contained elsewhere in any other rules, orders or notifications regulating recruitment and/or appointment in the posts of Section Officer/UDA/LDA/Group-D; direct appointment of "Medal-winner Sportspersons" under special dispensation in the P & AR Department will be made after creation of such number of posts as required from time to time in the respective category on the basis of the recommendation of the Department of Youth Services and Sports of the Government in terms of Notification No.629-PL/PB/14M-18/2024 dtd.07.03.2024.

6. Eligibility.—

(i) General.—

The eligibility criteria for direct appointment of medal winner sports persons in select sports events/championships under special dispensation to the post of Section Officer/UDA/LDA/Group-D in the P & AR Department shall be as follows:-

- (a) The applicant must be a citizen of India.
- (b) Male, Female and Third Gender candidates are eligible for recruitment in such category;
Age – The applicant must not be less than 18 (eighteen) years old and must not be more than 40(forty) years old on the date of application:

Note: Provided that the upper age-limit shall be relaxable by 5 (five) years in case of Scheduled Castes and Scheduled Tribes candidates, by 3 (three) years in case of Other Backward Classes candidates belonging to OBC(A) and OBC(B) categories and by 3 (three) years in case of Third Gender persons as per rules for the time being in force.

Provided that the State Government reserves the right to relax the upper age limit of the candidates in deserving cases for the reasons to be mentioned in the order of relaxation;

(ii) Educational Qualification,—

- a) The candidates for the Group-D posts must have Class VIII pass certificate from any recognized school or any recognized madrasah or any other recognized equivalent institution.
- b) The candidates for the other posts must have passed Madhyamik Examination from the West Bengal Board of Secondary Education or its equivalent examination from the respective board/certification authority recognized by the State Government;

Provided that the medal winner sports persons who may not have the minimum educational qualification as prescribed hereinbefore at the time of appointment may also be considered for appointment subject to the condition that they shall have to obtain necessary educational qualification in due course before confirmation.

(iii) Winning of Medals:

The candidate must have won medal in selected sports events/championships as may be required for the post as may be specified by the State Government by notification.

7. Verification of Character Antecedents:

All provisionally selected candidates shall be required to fill up a Verification Roll which shall be thoroughly enquired into by the concerned authority.

8. Medical Examination:

No provisionally selected candidate shall be appointed to any post without a medical certificate of fitness. All provisionally selected candidates shall be required to appear for medical examination before the authority to be declared by the Government for the purpose.

9. Appointment, Probation and Confirmation:

- (a) The candidates shall be appointed in the order in which they appear in the list prepared by the Department of Youth Services and Sports of the Government and will be adjusted against the respective roster points of the 100-point roster for which they will be eligible and they will have to join service within the period specified in the appointment letter.
- (b) All appointments on entry into Government service shall initially be made on temporary basis.
- (c) For confirmation, subject to the provision of Rule 6(ii) of this rule, the appointed candidates shall be deemed to be on probation for a period of 1 (one) year on completion of continuous temporary service for 2 (two) years after his initial appointment in a post of service or cadre;.

10. Seniority::

- (a) Seniority of the candidates in a specific category of post (Group-D, UDA, LDA and Section Officer) shall be determined on the basis of date of receipt of recommendation from the Department of Youth Services & Sports, Government of West Bengal.
- (b) When the date of recommendation is the same, seniority shall be determined on the basis of the standard/quality of the medals won by the candidates as has been categorized as Category-A, B and C in the Notification No. 629-PL/PB/14M-18/2024 dtd.07.03.2024 and the year/date of winning of the medals.
- (c) Among the Medal-winners of the same category the Medal-winner who won the medal earlier will be considered senior than the medal-winner of the same category who won later.
- (d) When the date of recommendation, the standard/quality of the medals and the year/date of winning of the medals won by all such candidates is the same, seniority shall be determined on the basis of date of birth, i.e. persons retiring earlier being adjudged as senior.

11. Savings:

Nothing in these rules shall confer upon, any person, any right to be appointed in the category of medal winner sports persons under special dispensation as Section Officer/UDA/LDA/Group-D in the P & AR Department and the State Government reserves the right to reject the candidature of any candidate or appoint any candidate to a lower post without assigning any reason whatsoever.

By order of the Governor,

JAGDISH PRASAD MEENA

*Secretary to the Government of West Bengal
Personnel and Administrative Reforms Department*